

Bannockburn P-12 College is a **Child Safe** school. This means that we have implemented policies, processes and codes of conduct in line with Departmental guidelines.

Teachers/staff are reminded that they are legally obligated to report any suspected abuse IMMEDIATELY to the appropriate authorities;

- **Child Protection** (*if you have any concerns about a child's safety or need for protection*) This must be documented and provided to the Principal
- **SOCIT** (Victoria Police) for SEXUAL issues (*if you have any concerns about a child's safety or need for protection*) This must be documented and provided to the Principal
- **Child First** (*if you have any concerns about a child's safety or need for protection, but have formed the reasonable belief that the child is not in IMMEDIATE or SERIOUS danger*) This must be documented and provided to the Principal
- DE&T Emergency Management (Principal or AP to contact)
- Principal
- Child Safety Officer (Rick Humphrey or Nicola Ross)

Teachers/staff are also reminded that they have obligations to behave in ways that foster a child safe environment. This includes, but is not limited to;

- NOT being alone with a child
- NOT developing any 'special' relationship with children
- NOT making any unnecessary physical contact. This includes holding, hugging, sitting on lap etc. Contact such as 'high fives', handshakes etc is OK
- NOT being alone with a child
- Treating children with respect.

Teachers/staff must at all times model appropriate behaviours. This includes appropriate, professional relationships;

- Treating others with respect
- Avoiding unnecessary physical contact (hugging, holding etc)
- NOT engaging in 'open' discussions of an adult nature

Teachers/staff will often have a relationship with a child outside of school. However it is important that at school appropriate behaviours towards ALL children are maintained at ALL times.